



Manager, Freshwater Farms Brood Facility

We are seeking applications for the challenging position of Manager of our Freshwater Farms brood facility, located in Duncan. Maintaining a healthy brood stock is critical to the future success of our farming operations. Reporting to the Brood Program Manager, the Manager of FWF will be responsible for ensuring the consistent and efficient production of excellent quality salmon eggs at a low cost while maintaining a safe and environmentally sustainable work environment at the Freshwater Farms facility.

Responsibilities:

- Managing daily operations at the land-based fresh water brood facility;
- Administering brood rearing plan for the fresh water site;
- Developing goals and targets and delivering results on plan and on budget;
- Delivering solutions and solving operational problems as they arise;
- Meeting or exceeding customer expectations in size, number, quality and timing of eggs;
- Effectively managing, developing and coaching employees;
- Initiating and developing solutions for lowering costs and improving product quality;
- Handling other administrative responsibilities.

Qualifications:

- Several years experience managing a salmon hatchery or fresh water brood facility. A background in Atlantic Salmon broodstock biology is essential as is experience with recirculation systems;
- Experience in managing complex and rapidly changing operations &/or situations;
- Demonstrated skills & experience in providing leadership & personnel management;
- Familiarity with financial planning & management;
- Excellent written and oral communication skills;
- Basic computer skills (e.g. word processing & spreadsheets);
- Highly motivated, positive outlook;
- BSc. or Diploma in Aquaculture or other biological sciences credential is preferred.

Salary will be commensurate with qualifications and experience.

Closing Date: June 30, 2010

To apply, please submit your resume and cover letter to:

Marine Harvest Canada
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Campbell River, BC V9W 8C9
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