



## Harvest Manager

We are recruiting for the challenging position of Harvest Manager. Reporting to the Supply Chain Director and working closely with key staff in Production, Fish Health and Processing departments as well as 3<sup>rd</sup> party harvest boat contractors, the Harvest Manager is responsible for managing all aspects of harvest operations. You will ensure that harvest activities meet or exceed all quality, food safety, health and safety and environmental sustainability standards and are achieved within a defined cost structure.

### Responsibilities:

- Providing management and leadership to harvest operations, with overall staff management responsibility for harvest crews
- Conducting short and long term planning and project management, including the development of capital and operating budgets and project proposals and plans for major and minor improvement initiatives
- Managing 3<sup>rd</sup> party service providers, including contract tendering and development, contract management and evaluation of service delivery
- Developing and regularly updating Business Unit harvesting “best practice” SOPs
- Developing and delivering appropriate training to all staff involved in the harvesting process
- Ensuring that appropriate research, testing and analysis is completed to develop quality parameters for harvesting operations
- Monitoring harvest activities and analyzing harvest reports to identify issues, develop solutions and continuously improve harvest operations

### Qualifications:

- Significant experience in aquaculture/fisheries field with demonstrated experience in harvesting;
- A bachelor’s degree or other relevant post-secondary credential in a related field is preferred;
- Demonstrated leadership skills in managing a functional area or operation of significant size and complexity; preference for experience managing harvesting operations
- Demonstrated knowledge of effective husbandry practices, food safety protocols and bio-security, environmental sustainability, and health and safety regulations
- Excellent written and verbal communication skills and abilities to coach and train staff and develop and maintain effective relationships with site managers, contractors and suppliers
- Developed financial and project management abilities and strong organizational skills

**Closing Date: June 30, 2010**

To apply for this position, please submit your resume and cover letter to:

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